



Pledging Instructions & Calendar

Please prayerfully consider making
a financial pledge to
Park Lake Presbyterian Church for 2020 .

THANK YOU!

Fill out the enclosed pledge card and return it to the church on
Stewardship Dedication Sunday, November 17, 2019
during the worship service.

Then join us at the annual Youth Thanksgiving dinner
in the fellowship hall.

If you cannot attend worship on November 17, please
return your pledge to the church office as soon as possible.



If you have any questions regarding your
pledge or the church's finances please call
Linda Castle, our financial administrator, or
one of the pastors (407-841-6550)

**What's
Your
Stewardship
Story?**



1930 Vacation Bible School



2020 GIVING GUIDE

**Stories of Stewardship - Stories of Faith
Park Lake Presbyterian Church**



2019 Vacation Bible School

Stories of Stewardship - Stories of Faith

It's possible that a child in the upper picture on the front cover, Vacation Bible School 1930, could be the great grand parent of a child in the lower picture, Vacation Bible School 2019. Whether that's actually the case or not, this is a wonderful, vital expression of God's love and goodness flowing across time in the life of Park Lake Presbyterian Church. This is a stewardship story; an example of the way God's love nurtures, guides, and shapes who we are. It is a stewardship story because of the way it shows the power of faith at work in our lives and in the world.

There are countless stories of stewardship and faith in the past and present of Park Lake Presbyterian Church. The Holy Spirit opens someone's heart and propels them to give generously to specific ministry or mission. Christ calls someone and they answer by deciding to give of themselves to a particular need or project. In the face of overwhelming odds or difficult circumstances, a group of people discern that God's wants them to take up a work that others think won't succeed. When they do, God blesses their faith with profound results.

We are asking you to financially contribute to future stories of stewardship and faith by making a pledge to support Park Lake's 2020 budget. We believe that your financial contribution is a chance to discern God's gifts to you, answer Christ's call upon you, and feel the work of the Holy Spirit in your life.

Countless stewardship and faith stories are told in the information presented in this brochure. The pictures, the written descriptions of committee work, the budget data, and the information provided are all grounded in our faith and experience of God. They all tell a stewardship story, a faith story of God who loved the world so much that he gave his Son, so that we can live filled with God's love, goodness, and glory.

Thank you for your story of stewardship and faith that is such an important part of what God is doing at Park Lake Presbyterian Church.

Dan and Helen DeBevoise, Co-pastors The Stewardship and Finance Committee

The Theodore Society

The Theodore Society was established to honor those who have included Park Lake Presbyterian Church in their will and to promote faithful stewardship through estate planning. Including Park Lake in your estate plans helps support the church's ministry and mission for years to come.

The Church Triumphant

Martha Akerman	1993	Fred LeMosy	2014
Bill Andrews	2013	Hank Lequear	2011
Bessie Baker	1988	Zelma Lewter	1995
Louise P. Bayer	1994	Elise Merriam	2014
Florence H. Brinkerhoff	1992	Joan and Bill Messer	2009/2010
Johanna Bushing	1988	Ted Mischuck	2009
Theodore Butler	2000	Blanche Morris	1993
Mabel J. Cameron	2004	Amy Nydegger	1993
Dick and Dorothy Clarke	2006	Virginia Powers	1984
Bessie Cushman	1995	Matilda Redgate	1992
Mary Jo Davis	2017	Ruth Struble	2012
Justine Dudley	1988	Francis Sturges	2013
Cliff and Jean Duty	2009/2010	Gilbert Taylor	2003
Helen Dykeman	1986	Mary Thompson	2001
Grace Ferguson	1986	Carl Traver	2000
Laura Fair Ferran	2001	Maud Vinson	1993
Kathryn Harris	1994	Garrett Verberg	
Mary Louise Kelley	2002	Elizabeth (Betty) Walters	2001
George Kellogg	2005	Rosalind B. Yarbrough	2006
Idella LeMosy	1993	Mary Elizabeth Zimmerman	2003

The Church Visible

Bill and Anne Chamberlin	Tom and Marian Price
Dan Johnson and Anne Vercheski	Dennis and Beverly Salmon
Ellie Mischuck	Betty Anne Staton

(Note: If this listing omits any person who has remembered Park Lake in their will or planned gifts please inform the church office so we can correct the omission and express our apology for the error.)

2019 Pledged Giving

New	15	\$30,890
Increased Pledges	14	\$87,016
Same as 2018	49	\$270,870
Prior givers	8	\$9,040
Decreased Pledge	15	\$56,557
Total	101	\$454,373

4 Year Pledged Giving Pattern Chart

Amount	Pledged	2016	2017	2018	2019
Per Week	Annual				
\$150 and up	\$7800 and up	18	18	18	18
\$100.00 to	\$5200.00 to	12	9	8	10
\$75.00 to	\$3900.00 to	4	8	8	4
\$50.00 to	\$2600.00 to	13	11	9	13
\$40.00 to	\$2080.00 to	11	10	8	7
\$30.00 to	\$1560.00 to	10	10	10	9
\$20.00 to	\$1040.00 to	17	21	15	20
\$15.00 to	\$800.00 to	9	9	3	10
\$10.00 to	\$520.00 to	5	3	3	6
\$5.00 to	\$260.00 to	3	4	2	3
\$0.00 to	\$0.00 to \$259.99	1	2	3	1
	Total # of Pledges	105	105	87	101

2019 Operating Budget Summary

Income

Pledged Income	\$462,373.00
Non Pledged Income	\$ 60,000.00
Interest: MM/ML/SNB	\$ 1,300.00
CCC Church Finance Sec. Salary 25%	\$ 9,754.00
CCC Maintenance Salary 25%	\$ 13,852.00
FAVO Financial Admin Support	\$ 2,229.00
Youth Fundraising and Conference Fees	\$ 10,150.00
VBS income	\$ 1,925.00
PLOW Donation Income	<u>\$ 1,200.00</u>
Total Budgeted Income	\$562,783.00

The Child Care Center pays 1/4 of the salaries of the Maintenance and Financial Secretary positions.

FAVO pays a portion of the salary of the financial secretary.

Expenses

Administration & Personnel	\$294,945.00
Administration Operations	\$ 53,455.00
Transportation	\$ 740.00
Buildings & Grounds	\$ 71,800.00
Christian Education	\$ 25,325.00
Church Life	\$ 2,700.00
Mission	\$ 48,544.00
Worship & Music	<u>\$ 60,491.00</u>
Total Budgeted Operating Expenses	\$558,150.00

The Worship & Music budget contains the salaries of the choir director and organist. Nursery worker expenses are in CE Budget.

All other church staff expenses are in the Administration budget.



Worship and Music - Filled with God's Goodness

The Committee on Worship and Music is responsible for the actual service of worship in all of its aspects. This includes oversight and development of the music program. This committee supervises the choir director, organist, and other paid musicians.



The following areas are also the responsibility of the committee:

- * Preparation and serving of the Sacraments
- * Communion in Residence
- * Weddings and funerals
- * Ushers
- * Greeters
- * Acolytes
- * Cross bearers
- * Praying for special needs

In addition to the above responsibilities, members of the committee have also recently participated in developing the Nursery Committee, the Security Team, and the ChurchNext Committee.

The committee aims to assist the pastors in creating a warm and welcoming environment for all who pass through the doors of Park Lake. Furthermore, it is the desire of the committee to include any member of the congregation who has an interest the worship and music of our church. All are welcome.

Vicky Nicoll, elder, class of 2019

Information

2019



Ground Breaking August 11, 2002



In April of 2019, Park Lake paid off the mortgage on the hotel property. This great blessing of being debt free on the property was the result of the amazing faithfulness and generosity of Park Lake members across many years. We are grateful to God for all the ministry and mission that has been achieved and is possible in the future as a result of the purchase of the property in 2002.

- “Step Into Our Future” Building Campaign (1999-2001) raised funds for renovation of the Education Building, Sanctuary, and a new connector between the two buildings.
- “Our Bridge to the Future” Building campaign (2005-2007) raised funds for the construction of a new parking lot and reduction of hotel mortgage.
- The “Deep Roots New Growth Campaign (2012-2015) raised funds to reduce mortgage debt, provide safe parking, and development of FAVO.
- “Free to Give” Capital Campaign (2016-2019) to eliminate debt on hotel property.

- 2002 Hotel purchased for \$2,000,000, to secure property for new parking lot and possible expansion in the future. \$600,000 from Building Campaign was paid and a mortgage of \$1,400,000 was secured.



- 2017 Received from Central Florida Presbytery proceeds from sale of St. John’s Presbyterian Church, originally founded by Park Lake as Jamjo Chapel in the 1940s.



2019 Worship & Music Budget

Choir section leaders salary/med/ss	\$9,689
Director salary/med/ss	\$19,451
Director cont. ed.	\$1,000
Organist salary/med/ss	\$19,451
Organist cont. ed.	\$1,000
Advent activities	\$1,200
Guest Minister Honorarium	\$1,200
Worship Supplies	\$700
Chancel Choir supplies	\$100
Bell choir supplies	\$100
Guest musicians	\$5,000
New choir music	\$500
Piano/organ tunings	\$1,000
New music bell choir	\$100
Total	\$60,491



Thank you to the Worship Committee for renewing these important ministries:

- prayer with elders
- communion in residence
- Sunday greeters
- acolytes & cross bearers
- ushers manual

Missions - Filled with God's Care

The Mission committee oversees the programs of mission and service of Park Lake. Park Lake has a number of long standing partnerships with service agencies that provide aid and assistance to those in need in Orlando, such as The Christian Service Center, Grace Medical Home, and Coalition for the Homeless Center for Women and Families. The Committee also leads activities through which church members and others and volunteer at these and other agencies.



The Mission committee also oversees Park Lake's participation in and support of denominational mission and ministry through the work of the General Assembly Presbyterian Mission Agency and Central Florida Presbytery.

The Mission committee also maintains our relationship with and support of international mission work through partner agencies such as The Outreach Foundation.

The 2019 Mission Fair

The 2019 Mission Fair Special Offering recipients were

- United Against Poverty (UP) \$2,200
- Grace Medical Home \$2,200
- Zebra Coalition \$1,000
- Park Lake Youth Blessing Bags \$600
- Busanza Vocational Center, Rwanda \$1,000
- Wholistic Evangelism, Ms. Sebbler Banda \$2000
- Tree Nurseries, Madagascar \$2,500
- HIV/AIDS awareness and education, Madagascar \$2,000
- Church Construction in Tete Province Mozambique \$2,500

Mission Fair Special Offering 2019 Total \$15,800

Faith Arts Village of Orlando (FAVO)

Eight years ago, Park Lake opened the doors of a vacant motel, offering a safe, uplifting place for artists and art-lovers to gather. Since then thousands have come through Faith Arts Village Orlando (FAVO) for art shows and classes, music, food, and conversation. FAVO will celebrate its 100th First Friday art show in February 2020.

FAVO now rents out studio space to 26 artists, bringing in about \$95,000 in annual revenues (returning about \$15,000 to the church in profits). There is a continual waiting list for studios.

FAVO also gives back to the community through various fundraisers. In August, it collected 100 backpacks for an underprivileged school. Previous fundraisers have provided bikes to refugee children and a Christmas tree with ornaments for a hardworking teacher at the Park Lake Child Care Center.



Representing the "Faith" in FAVO, Potter's Hand offers a time for reflection and creative Christian fellowship. It meets twice monthly in the renovated ArtLab building across from the motel studios. Participants experiment with a variety of media, from printmaking to "blackout poetry" to sculpture, as they explore how God is speaking in our lives and in the world. Sessions of Potter's Hand have touched on themes such as prayer, justice, Pentecost, creation, and self. Nine different guest artists have led these gatherings over the past year and 1/2, and Potter's Hand is looking for more artists to share their expertise.

Susan Frith, elder, class of 2020

FAVO Tenant Income	\$102,879.00
Expenses	
FAVO Misc Exp	\$ 1,500.00
FAVO Sales Tax Disb	\$ 6,180.00
FAVO Telephone	\$ 2,148.00
FAVO Maintenance/Repair	\$ 4,800.00
FAVO Electric	\$ 6,000.00
FAVO Water	\$ 3,600.00
FAVO Property Tax	\$ 12,000.00
FAVO Property/Liability	\$ 17,400.00
PLPC Financial Support	\$ 2,229.00
FAVO Landscape	\$ 4,200.00
FAVO Director Salary/SS/Medicare	\$ 27,985.00
Total Expenses	\$ 91,642.00
Difference	\$11,237.00

The Park Lake Presbyterian Church Child Care Center

The Park Lake Presbyterian Child Care Center is one of the longest running ministries of Park Lake and one of the longest running centers in Orlando. It serves 80 children and their families Monday-Friday and has over 20 teachers and staff. In addition to their daily activities, the 4 and 5 year olds attend chapel, led by the Co-pastors, each week. Members of session and church, and parents, serve on the session's Child Care Center Committee. Income from the Center helps to cover utilities, maintenance, and personnel costs associated with its operation. The CCC budget (see below) is overseen by CCC committee and session.

CCC Income		Operating Expenses	
CCC Food Grant	\$ 19,000.00	Advertising & Promotion	\$ 500.00
CCC Tuition/Registration	\$922,600.00	Bank Service Charges	\$ 100.00
VPK Income	\$ 45,000.00	Books/Subscriptions	\$ 500.00
4-C Income		Cleaning Service	\$ 21,400.00
TOTAL INCOME	\$986,600.00	Continuing Education	\$ 1,500.00
		Licenses/Inspection/Dues	\$ 2,000.00
Expenses		Employee Screenings	\$ 1,000.00
Salaries CCC	\$680,000.00	Equip Replace 1.5%	\$ 16,800.00
Salaries Church	\$ 25,000.00	Food	\$ 55,000.00
FICA CCC	\$ 42,000.00	Insurance Liability	\$ 18,000.00
Medicare CCC	\$ 10,000.00	Facilities Repair/Replace	\$ 15,000.00
Medical Ins CCC	\$ 5,000.00	Maintenance - Contract	\$ 7,000.00
Merit Bonus CCC	\$ 12,000.00	Mileage	\$ 1,000.00
Workers Comp CCC	\$ 10,000.00	Program Supplies	\$ 12,000.00
Subs/Casual Labor	\$ 2,000.00	Staff Morale Exp.	\$ 1,000.00
Payroll Service	\$ 3,000.00	Supplies - Hygiene/Cust	\$ 8,500.00
CCC Emp Expense	\$789,000.00	Supplies - Office	\$ 6,700.00
		Utilities Exp.	\$ 20,000.00
		Tuition Assistance .5%	\$ 2,400.00
		Employee Assistance .5%	\$ 7,200.00
		CCC Oper Expense	\$197,600.00
		TOTAL EXPENSE	\$986,600.00



Missions - Filled with God's Care

2019 Mission Budget	
Christian Service Center	\$3,000
Direct Missionary Support	\$8,000
Theological Education Fund PCUSA	\$200
Undesignated Benevolence	\$200
Per Capita Apportionment	\$5,444
PCUSA Unified Giving	\$19,600
Good Samaritan Fund	\$200
PLPC Mission Itineration	\$100
Mission Fair	\$1,200
Outreach Foundation Support	\$1,000
Grace Medical Home	\$1,000
Justo Mwale Theological School	\$4,500
Love Pantry	\$1,000
Bread for the World	\$100
Center for Women and Families meals	\$3,000
Total	\$48,544

Park Lake provides direct salary support for PCUSA mission personnel Dan and Elizabeth Turk, who serve in Madagasca, and Outreach Foundation partners, Sebba Banda and Carlos Faquione, who serve in Mozambique.

Per Capita Apportionment is a payment based on PLPC membership for denominational support. PCUSA Unified Giving supports the program and mission work of Central Florida Presbytery, the Synod of South Atlantic, and the PCUSA General Assembly.

Park Lake provides the annual tuition costs for one ministerial student at Justo Mwale in Lusaka, Zambia.

Park Lake serves the evening meal to the women and children at the Center for Women and Families at the Coalition for the Homeless. This is the annual cost to pay for the meals.

Park Lake will soon begin work with Rock Lake Elementary School through the Christian Service Center's "Love Pantry" program to provide food and hygiene supplies to families in need.

Church Life - Filled with God's Joy

2019 Church Life Budget	
Fellowship Supplies	\$1,000
Fellowship Meals	\$200
PLOW Program Expenses	\$1,200
Invite and Involve Luncheons	\$200
New Member Materials	\$100
Total	\$2,700



- Sunday Morning fellowship: Time of fellowship to come together to share a refreshment in a casual atmosphere between Sunday School and Church.
- Bus Ministry: Provides transportation from Westminster Towers to PLPC for those members and visitors who otherwise would not be able to attend services and events.
- Prime Timers: Monthly outings to local points of interest.
- PLOW: Park Lake on Wednesday. The 1st and 3rd Weds of every month we have a pot luck meal and a program. All members are encouraged to attend and bring guests. The programs range from educational, fun family entertainment, fellowship, plays/skits, games and community service opportunities.
- Visitation Team: A group of volunteers that visit members and friends of the church during times of illness, recovery or treatment. This allows for a time of personal contact with members for talking, reflection and prayer.
- Congregational Care/cards and calling: A group of volunteers that send cards or make phone calls to members who are home bound or unable to attend services due to illness or physical limitations. The visits allow the members to know they are missed and to be able to stay connected to the PLPC family.
- Invite and Involve: Visitors receive a welcome letter with contact information. New Members are welcomed with a luncheon.

Jan Ellis, elder class of 2019

Church Staff and Administration

2019 Administration Budget	
Personnel Expenses	\$294,945
Payroll Service	\$1,700
Workers Compensation	\$7,000
Copier Expense	\$4,600
Office Supplies	\$3,300
Postage	\$1,500
Property Taxes	\$5,205
Data Processing, Software, Computer Maintenance	\$1,000
Web-site Hosting	\$300
Property/Liability Insurance	\$34,000
Staff morale	\$350
Telephone	\$3,200
Total Administrative Budget	\$349,140



Park Lake Staff

Dan DeBevoise, Co-pastor	1/1993	(27 yrs)
Helen DeBevoise, Co-pastor	1/1993	(27 yrs)
Will Benton, Organist/FAVO Director	4/2004	(15 yrs)
Robb Ross, Choir Director	5/2008	(11 yrs)
Keith Bridges, Maintenance	8/2007	(12 yrs)
Linda Castle, Financial Secretary	4/2015	(4 yrs)
Carol Bookhardt, Office/Communications	8/2017	(2 yrs)

Buildings and Grounds - Filled with God's Light

The Buildings and Grounds Committee has a big task to over see the care and repair of Park Lake's facilities and grounds. The age and use of the facilities means there is a long list of jobs to address. But Park Lake's Sanctuary and Education Buildings, and its physical location in downtown Orlando, are a tremendous resource for ministry and mission today and tomorrow, that have been passed down to us for our use through the faithful stewardship of many members across the years. The committee meets monthly to supervise the work of the custodian/maintenance staff person, guide volunteer work from church members, schedule and interact with contractors and repair companies, catch up on deferred maintenance items, and work down a check list of chores and repairs that need to be done.

2019 Buildings and Grounds Budget	
Landscape	\$12,000
Maintenance & Repair	\$20,000
Service Contracts	\$3,300
Janitorial Supplies	\$5,000
Utilities	\$30,000
Maintenance and Repair Reserve Fund	\$1,500
Total	\$71,800



Education Building New Roof Project

This year the Buildings and Grounds committee has led the task of planning for the replacement of the Education building tile roof. The roof is over 60 years old and there is extensive deterioration and leaks on the 3rd floor. McCree General Contractors has been contracted to replace the roof. The roof replacement project will cost \$123,395. The roof replacement is expected to begin in late fall/early winter 2019. The cost of the roof replacement is being covered by assorted funds on hand. (New Mexico Property Funds, Maintenance Reserve, Bequests, Capital Campaign Funds).

Church Life - Filled with God's Joy

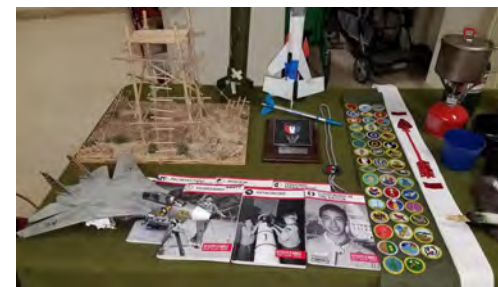
2. Goals for 2020

- Increase visitation and congregational care. Would like to research if there are additional home bound members to be seen regularly.
- Would like to be able to track Sunday attendance so a card or phone call can be made to members who have missed more than 3 Sundays.
- Would like to have Quarterly New Member events such as a lunch, brunch or a PLOW program to welcome new members.
- Have more community involvement/programs with the POD (Presbyterians of Downtown Orlando) churches. Would like to do a joint Sunday worship and fellowship time with POD churches in a neutral setting such as a park.
- Would like to have an event or meal to invite all visitors from the past year who have not become members.

Jan Ellis, elder Class of 2019



Christmas Caroling



BSA rocketry table

As a part of Christian Education, Park Lake Presbyterian Church has sponsored Boy Scout Troop 48 for the past 87 years, since 1932, with the exception of one year during World War II. The church provides a space to meet in Struble Hall on Tuesday evenings, a \$500 annual stipend for Troop activities, including service projects, merit badge supplies and trailer licenses. The congregation also supports the scouts by mentoring and instructing the boys in various merit badge requirements, as well as modeling their Christian faith by the example of giving their time and talents towards the scouts' understanding of how our world works and a Christian outlook on that world.

You can find additional information on Troop activities on the bulletin board on the first floor of Struble Hall.

Susan Gantt
Chartered Organizational Representative

Christian Education - Filled with God's Purpose

Our Christian education activities range from our babies to the oldest of us and also for our community beyond our own members

We have a Young Adult group whose members include those who attended our Sunday School during their childhood such as our college students coming home on break, and our grown youth who live here and also includes new-to-us young adults from the community. They met 10 times since November of 2018. They enjoyed plenty of good food at some local restaurants and at great coffee bar near the church before Worship and will start using a curriculum during the holidays. They also served at Daily Bread, went to an Escape Room (and escaped from Third Grade!) and did some paddle boarding and kayaking along the Wekiva River.

A rotation of adult volunteers are assisting Barbara in the nursery during church service, due to our growing number of little ones. This safety measure also helps our babies and toddlers know these adults so that, as they grow, they will feel comfortable with their older friends when they see them in church.

What else do we do? Some examples:

- 3 adult Sunday School classes
- VBS for 78 children with 20 youth and 36 adult volunteers
- 3 youth confirmed, after classes and study
- Youth trips to the Triennium and Montreat and Cedarkirk (thanks, adults)
- Elementary children sharing their weekly highs and lows
- Youth and children participation in worship, fund-raising meals, and missions
- Parties! Studies! Worship! Service!

Alice Schmidt, elder, Class of 2021



2019 Christian Education Budget

Vacation Bible School	\$3,425
Confirmation Education	\$100
Curriculum Materials	\$2000
Miscellaneous expenses	\$100
Christian Education Supplies	\$400
Bibles/Baptism Supplies	\$100
Teacher Training	\$75
Volunteer Security	\$100
Elder Training	\$100
Youth Fund Raising Exp	\$800
Youth Montreat Expense	\$9,600
Youth Cedarkirk Expense	\$2,600
Youth Activities	\$250
Youth Program Supplies	\$75
Nursery Worker Expenses	\$4,850
Boy Scout Troop Support	\$500
Library Supplies	\$50
Easter Egg/Harvest Party Supplies	\$200
Total	\$25,325

